







# OPPORTUNITIES FOR ISLE OF MAN BUSINESSES

Work Experience | Placements | Research



WHAT	WHO	WHEN	BENEFITS	CONTACT
<b>Work Experience</b> 1-2 weeks	Year 10	Placements take place between March – July or September.	Student benefits include: <ul style="list-style-type: none"> <li>• employability skills</li> <li>• understanding workplaces</li> <li>• helping students to find a career after school</li> </ul>	 admin@employed.im
		Organisations to apply by April.	Organisational benefits include: <ul style="list-style-type: none"> <li>• staff development</li> <li>• Corporate Social Responsibility (CSR)</li> <li>• potential future workforce or employees</li> </ul>	
<b>Career Ready Isle of Man</b> 12-month mentoring programme (inc. 4-6 week placement)	Year 12 & UCM IT/STEM student	Mentoring starts in January & 4-6 week placement in July/ August	Student benefits include: <ul style="list-style-type: none"> <li>• preparation for future career or education</li> <li>• monthly meetings with business-based mentors, networking events and company visits.</li> </ul>	 admin@employed.im
		Business mentor applications in by December; Placement host applications by April	Organisational benefits include: <ul style="list-style-type: none"> <li>• staff development for mentors</li> <li>• Corporate Social Responsibility (CSR)</li> <li>• potential future workforce or employees</li> </ul>	
<b>Work Experience</b> 1 week	Year 12	Placements take place in June or July.	Student benefits include: <ul style="list-style-type: none"> <li>• developing employability skills</li> <li>• understanding workplaces</li> <li>• helping students to find a career after school</li> </ul>	<b>Students contact business directly</b>
		Students may contact you throughout the year	Organisational benefits include: <ul style="list-style-type: none"> <li>• staff development</li> <li>• Corporate Social Responsibility (CSR)</li> <li>• potential future workforce or employees</li> </ul>	

WHAT	WHO	WHEN	BENEFITS	CONTACT
<b>Work Placements</b>  Block or day-per-week	16 to 18 years Studying a vocational course at UCM	Placements usually start in September and range from one day per week to block placements.	Student benefits include: <ul style="list-style-type: none"> <li>• employability skills</li> <li>• understanding workplaces</li> <li>• developing work portfolio</li> </ul>	 University College Isle of Man <small>Collegia - Oileannan - Collège de Manne</small> a College of Further & Higher Education  mail@ucm.ac.im
		Organisations can apply throughout the year.	Organisational benefits include: <ul style="list-style-type: none"> <li>• staff development</li> <li>• Corporate Social Responsibility (CSR)</li> <li>• potential future workforce or employees</li> </ul>	
<b>Undergraduate work-based project</b>  5 weeks	2 <sup>nd</sup> year degree student	Placements take place in May & June. (5 weeks, full-time)	Student benefits include: <ul style="list-style-type: none"> <li>• practical application of what they are studying</li> <li>• networking</li> <li>• developing their work portfolio</li> </ul>	 University College Isle of Man <small>Collegia - Oileannan - Collège de Manne</small> a College of Further & Higher Education  mail@ucm.ac.im
		Students normally apply direct to business.	Organisational benefits include: <ul style="list-style-type: none"> <li>• students bring fresh ideas, knowledge, skills and enthusiasm from their study to the partnering organisation</li> </ul>	
<b>Step Programme – project-based placements</b>  8 weeks	Manx undergraduate student in 2 <sup>nd</sup> year of a 3-year course or 2 <sup>nd</sup> /3 <sup>rd</sup> year of a 4-year course.	Placements take place June-August.  Student applications open beginning of December.	Student benefits include: <ul style="list-style-type: none"> <li>• tax and NI free training allowance</li> <li>• personal development and experience in industry</li> <li>• possibility of a permanent job offer post-graduation</li> </ul>	 Visit <a href="http://www.dfe.im/step">www.dfe.im/step</a> for more information.  <a href="mailto:StepScheme.DfE@gov.im">StepScheme.DfE@gov.im</a> 01624 687333  
		Placement host applications by end of October.	Organisational benefits include: <ul style="list-style-type: none"> <li>• additional resource to complete a project</li> <li>• no employment contracts, tax, NI etc.*</li> <li>• develop future talent pool</li> </ul> <i>*The Department for Enterprise pays the student, but then invoices the organisation at the end of the placement.</i>	
<b>Undergraduate research projects</b>	3 <sup>rd</sup> year degree students undertaking a major research project	Research takes place between December – April (approximately 200 hrs in total).  <i>Students are not required to be based at the business during research</i>	Student benefits include: <ul style="list-style-type: none"> <li>• apply research skills to ‘real-world’ problems</li> </ul>	 University College Isle of Man <small>Collegia - Oileannan - Collège de Manne</small> a College of Further & Higher Education  mail@ucm.ac.im
		Students normally apply direct to business.	Organisational benefits include: <ul style="list-style-type: none"> <li>• gain valuable data and analysis about an aspect of their business</li> </ul>	
<b>Postgraduate research project</b>  20 weeks	MA students in Business Entrepreneurship.	Placements take place October - March and May - August.	Student benefits include: <ul style="list-style-type: none"> <li>• gain meaningful business experience</li> <li>• insight into industry</li> </ul>	 University College Isle of Man <small>Collegia - Oileannan - Collège de Manne</small> a College of Further & Higher Education  mail@ucm.ac.im
		Business can host a student for one or both placements.	Organisational benefits include: <ul style="list-style-type: none"> <li>• completion of high level research or business development projects</li> </ul>	